

# GLYN TAYLOR

## Curriculum Vitae

### Summary

- Proven track record leading large scale humanitarian evaluations at global and country levels and outsourced policy work for humanitarian donors and operational agencies.
- Comprehensive working knowledge of international humanitarian systems, coordination architecture and reform initiatives; special expertise in pooled funding instruments
- Proven success in leadership roles in the humanitarian response sector - for UK Department for International Development (DFID now FCDO), UN OCHA and NGOs

### Education

- MA (Distinction) 'Politics of International Resources and Development'  
University of Leeds
- Bachelor of Science  
Heriot Watt University, Edinburgh

### Professional experience

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**Founding Partner / Director - Humanitarian Outcomes** June '08 to date

#### Consultancies / publications:

- Multilateral Organisation Performance Assessment (MOPAN) - Assessment of ICRC, Senior Expert (ongoing)
- UK Independent Commission on Aid Impact (ICAI) – Review of UK Aid to Sudan, Senior Expert (2025)
- WHO, Global Health Cluster Evaluation, Team Leader (2024-2025)
- UNHCR, Country Strategy Evaluation, Somalia. Senior expert (2024-2025)
- UK Independent Commission on Aid Impact (ICAI) – Gaza, Brief for UK Parliamentary Committee, Team Leader (2024)
- UNICEF, Global Evaluation of UNICEF's Approach to Localisation in Humanitarian Action, Team Leader (2023 - 2024)
- UN OCHA CERF Secretariat, Independent review of the role of CERF's Disability Inclusion Envelope, Team Leader (2023)
- UN OCHA, IASC System Wide Scale-Up Mechanism, Lessons learned paper, Lead Author (2023)
- Humanitarian Outcomes, Colombia Case Study, Good Practice Review 8: Operational Security Management in Violent Environments (GPR8), Lead Author (2023)
- UNICEF-UNHCR Global evaluation of partnership, Ecuador, Honduras and various remote country case studies (2021-2022)
- Covid-19 Evaluation Coalition, Joint Evaluation of the Protection of the Rights of Refugees During the Covid-19 Pandemic, Team Leader (2021-2022)
- UN Independent Commission on Aid Impact (ICAI), Review of the UK Government's humanitarian response to COVID-19, Senior Expert (2021-2022)
- UK FCDO, Evaluation of the Humanitarian Security Operations Team (HSOT), with Integrity, Senior Expert (2022-2023)

- Multilateral Organisation Performance Assessment (MOPAN), Thematic study on humanitarian performance, Senior Humanitarian Expert (2021-2022)
- MOPAN, Assessment of OCHA, Senior Humanitarian Expert (2021)
- UNICEF, Global, formative evaluation: Linking Humanitarian and Development Programming – Team Leader (2020-2021)
- UN OCHA CERF Secretariat – The role of CERF in small scale emergencies, Team Leader (2020)
- DG ECHO: Review of ECHO’s role in the Syria Crisis (quality assurer) (2019)
- DG ECHO: Review of ECHO’s global role in humanitarian coordination (2019)
- Start Fund: Evaluation of the Start Fund’s Preparedness for Growth. Team Leader. (2019)
- NRC Global Cash Evaluation: Team Leader (2019)
- UN OCHA Yemen: Review of Yemen Humanitarian Fund \$90 Million USD Allocation for Preparedness (2019). Team leader
- CERF PAF Country Study DRC (2018/19)
- UK Independent Commission on Aid Impact (ICAI) – Review of DFID’s core funding to multilaterals – Team member: Humanitarian Expert
- UK Independent Commission on Aid Impact (ICAI) – Review of DFID in Syria 2011-2017 – Team member: Humanitarian Expert
- Start Fund – 4<sup>th</sup> Global Evaluation (2017) – Team Leader
- Good Humanitarian Donor Group - Financing Task Team: Study on benefits of Multi-Year Humanitarian Financing (2017)
- German Federal Foreign Office: Independent Evaluation of the Planning, Organisation and Management of the Humanitarian Assistance of the German Federal Foreign Office in the Context of the Syria Crisis – Team Leader (2017)
- USAID OFDA: Study on the relative efficiencies of humanitarian funding channels (with Abby Stoddard of Humanitarian Outcomes).
- UN OCHA FCS – Production of a Common Performance Framework for Country Based Pooled Funds – Technical consultancy (2016)
- UN OCHA Evaluation of Multi-Year Planning – Team Leader of major global study (2016)
- UN OCHA CERF Secretariat. Country Studies. Syria and Iraq for the CERF Performance and Accountability Framework (PAF)
- UK Joint Inter-Agency Ebola Task Force (3 separate roles): Chief of Operations, April 2015; Team Leader District Emergency Support Team: Freetown / Western Area, May 2015; Kambia District, June 2015
- Netherlands Government – ‘Review of Humanitarian Policy – 2011-2015’ – Team leader of the global review 2014/15
- ALNAP – ‘State of the Humanitarian System’ 2015 with Humanitarian Outcomes
- DFID - Secure Access in Violent Environments (with Humanitarian Outcomes)
- World Food Programme – Review of WFP’s utilization of humanitarian pooled funds: Advisory group expert – with Valid International (2014)
- UN OCHA – Mapping of Humanitarian Financing Instruments
- Government of Nepal - Review of the Nepal Risk Reduction Consortium – Team leader (team including UNDP / BCPR and World Bank – DFID funded) (2013)
- DFID – Monitoring and evaluation framework for Ethiopia Humanitarian Response Fund (HRF) in support of OCHA FCS and DFID CHASE (2013)
- ECHO – Global policy evaluation of linkages between food security and nutrition (2013)
- UN OCHA CERF Secretariat:

- Independent study on the feasibility of a super-CERF – Technical advisor – with Barnaby Willets-King (2014/5)
- Review of methodology and practice for the Under –Funded Emergencies Window (2012)
- Country studies, Kenya and Somalia for the CERF Performance and Accountability Framework (PAF) (2012)
- Regional Synthesis Report – ‘The Added Value of the CERF in the Response to the Horn of Africa Drought Crisis’ – with Barnaby Willitts-King (2012) (all CERF papers to be presented at the CERF Advisory Board in Nov 2012)
- ALNAP – ‘State of the Humanitarian System 2012’ with Humanitarian Outcomes - Team leader and lead author
- Evaluation of the implementation of the WFP Global Strategic Plan: Country studies – Team leader (Nov 2011-Feb 2012)
- UK DFID – Business case for humanitarian assistance in DRC (October 2011)
- UN OCHA - CERF PAF reviews, Bolivia and Colombia (May – July 2011)
- DFID – Business case for disaster preparedness in the Kathmandu Valley (April 2011)
- AusAid – strategy paper for increasing humanitarian assistance to Africa (Jan – March 2011)
- Evaluation of AusAid funding in DRC (Dec 2010)
- Evaluation of AusAid funding in Haiti (Team leader with AusAID and NGO representatives) (Sept 2010)
- ALNAP: Haiti Earthquake context analysis and shared evaluation framework (June 2010)
- Scoping study: Improving M+E of the DRC Humanitarian Action Plan on behalf of DFID and OCHA (Jan 2010 – Jan 2011)
- External evaluation of DFID humanitarian programme in Sri Lanka (June 2010)
- Feasibility study on behalf of Norwegian Ministry of Foreign Affairs: ‘Thematic CAP for Disaster Preparedness’ (Dec 2009)
- ALNAP annual review 2009: ‘The State of the Humanitarian System’ (Nov 2009)
- UN OCHA and DPKO: ‘Protecting Civilians in the context of UN Peacekeeping Operations’ (2008-09) – Major independent study – Joint lead author with Victoria Holt
- Retrospective desk review and analysis of DFID humanitarian spend in Africa – DFID Africa Conflict and Humanitarian Unit (July 2008)
- Review of humanitarian situation and policy issues in Afghanistan; including recommendations for DFID’s ongoing engagement - Desk and field study for DFID Afghanistan and DFID Conflict Humanitarian and Security Dept. (Oct 2008)
- Review of Pooled Funding arrangements in Ethiopia and recommendations for future funding models– Desk and field study for Minbuza, Netherlands Humanitarian Aid Division (Nov 2008)

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**Deputy Director / Advisory Group Head, Operations Team, DFID Conflict, Humanitarian and Security Department (CHASE OT)** (contract through CROWN AGENTS) **Nov 06 to June 08**

This was a key role in the Humanitarian Institutions and Policy team at DFID. This role had both management and advisory functions; the advisory portfolio including the institutional relationship and strategic partnership with UN OCHA; a lead role in DFID drive to reform humanitarian financing; as part of the humanitarian reform agenda reform, including management of the technical relationship with OCHA on the CERF and other humanitarian funding instruments. It also included the technical links with the UK missions in Geneva and New York; donor partners in the Good Humanitarian Donorship initiative; OCHA Donor Support Group and CERF advisory board.

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**Humanitarian Adviser, Sudan (Darfur) – DFID Sudan, Khartoum Feb 05 to Oct 06**

Lead role in policy, strategy and implementation of DFID's humanitarian response in Darfur  
Engagement in key humanitarian policy issues; humanitarian financing, protection, IDP issues

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**Consultant – DFID Sudan Unit Oct 04**

Organising / framing the evaluation of WFP performance against DFID / WFP institutional strategic partnership objectives

**Head of Office, UN OCHA North Darfur, Sudan (secondment from DFID) Feb 04 – Jun 04**

Co-ordinated joint agency, multi-sectoral humanitarian response in North Darfur. Key issues: multi-partner planning; negotiations with Government for mass displacement and camp planning and construction; protection; WASH.

**Humanitarian Adviser, Liberia – DFID CHASE OT August 2003**

Prepared a strategy for immediate humanitarian assistance (£4 million) through field assessment

**Evaluation Team Leader - DFID Central and Southern Africa Desk July 2003**

Evaluated and reported on the performance of UN OCHA during the Food Security Crisis

**Humanitarian Adviser, Southern Africa - DFID CHASE OT Oct 2002 - May 2003**

One of a six person team developing and presenting a strategy for immediate humanitarian assistance (£50 million) for six affected countries through field assessment

**Humanitarian Adviser, Afghanistan - DFID CHASE OT Dec 2001 - May 2002**

Key role in establishing an office for DFID in post Taliban Kabul

Analysed the humanitarian, political and security context and appraised humanitarian projects

**Team Leader, Afghanistan - UN OCHA (via DFID CHASE OT) Sept 2001 – Dec 2001**

Lead role in set-up of the multi-agency Humanitarian Information Centre for Afghanistan.

**Operations Manager, Sierra Leone – DFID CHASE OT Feb 2000 – June 2000**

Senior level liaison / negotiation with UN and Government agencies on DDR implementation

Led 8 large teams under extreme security conditions

**Country Manager, Sierra Leone – Medical Emergency Relief Int (Merlin) Aug 1998 – Jan 2000**

Led 350 staff in a large-scale emergency health and nutrition intervention. Project cycle planning, project proposal preparation, implementation and reporting

**Country Manager, Afghanistan - Merlin September '97 – June '98****Project Coordinator, Afghanistan – Merlin Jan '97 – Sept '97****Project Coordinator, Guinea Bissau – British Medical Research Council Aug '95 – Sept '96****Teacher of Mathematics, Guinea Bissau – Ministry of Education (via VSO) Dec '93 – July '95****Additional Languages**

Portuguese, Spanish, French: good comprehension, fair spoken

Portuguese Criole (Guinea Bissau): fluent

**Contact**

Phone: + 1 416 550 8236

Email: [glyn.taylor@humanitarianoutcomes.org](mailto:glyn.taylor@humanitarianoutcomes.org)

