

Adelicia Fairbanks

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Researcher and policy advisor with over a decade of experience in operational and research roles across conflict and crisis contexts globally. Current focus on high-impact research, publications and policy guidance for the humanitarian sector, aid organisations and governments. Expertise in humanitarian response and effectiveness, security risk management, access and acceptance strategies, and gender-based violence.

WORK EXPERIENCE

Research Associate, Humanitarian Outcomes

June 2020 – present

Specialist research consultant for humanitarian agencies and donor governments.

- Coordinate qualitative research to support data-driven analysis on humanitarian security and access as part of the organisation's Integrated Programme on Humanitarian Security and Access.
- Lead editor of ODI's *Good Practice Review 8: Humanitarian Security Risk Management* and co-creator of its dedicated website: <https://gpr8.humanitarianoutcomes.org/>
- Led tracking of the Oslo commitments on ending sexual and gender-based violence in crises for the Norwegian government.
- Supported the review of Oxfam's global security policy, particularly through an inclusive and person-centred lens.
- Part of the team that led ICRC's review of the Safer Access Framework's impact on National Societies' acceptance, access and security.
- Supported ICRC's diversity and inclusion in security risk management project to inform the ICRC's efforts to adopt a person-centred approach to security.

Consultant, Independent

June 2019 – present

Consultancy services on humanitarian issues, including research, training and policy guidance.

- Drafted the concept, structure, and core content for Insecurity Insight's Security Incident Information Management (SIIM) microsite: <https://siim.insecurityinsight.org/>
- Developed mobile trainings for Insecurity Insight and Disaster Ready on incident reporting.
- Wrote a guide on how to adopt an equitable approach to security risk management in partnerships for GISF.
- Led the review of Save the Children's approach to partnering in order to inform the development of a responsible partnering framework for the organisation.

Research Advisor, Global Interagency Security Forum (formerly EISF)

June 2016 – June 2019

Directed GISF's research agenda and publications to promote good practice in humanitarian security risk management.

- Project managed and contributed to the development and publication of research papers, guides, articles, briefing papers, and blog posts.
- Supported organisational management as deputy to the Executive Director.
- Represented GISF at events and working groups; spoke at conferences and facilitated workshops.

Humanitarian Response Officer, Save the Children UK

Nov 2014 – June 2016

Coordinated input into global humanitarian responses and strategy development across several programmatic areas, including food security, migration/refugee response, protection, and health.

- Supported regional/country teams on humanitarian responses (e.g., Central America, Colombia, Syria, Iraq, Nepal, South Sudan, Somalia).
- Led capacity-building initiatives and staff training events.

FURTHER WORK EXPERIENCE

- Humanitarian Awards Officer – Save the Children UK (Feb-Nov 2014)
- Health and Programmes Assistant – Merlin (Sept 2013-Feb 2014)
- Global Campaign Officer – Save the Children International (April-Sept 2013)
- Researcher – British Red Cross (June-Aug 2012)
- Researcher – Chatham House (June 2011-Jan 2012)
- Volunteer – Amnesty International (June 2010-Sept 2011)

EDUCATION

- **MSc Development Studies, London School of Economics (LSE) | 2011-2012**
- **BSc International Relations, London School of Economics (LSE) | 2009–2011**
(transferred from the University of Southern California (USC), 2007–2009)

LANGUAGES

- Fluent **English, Spanish, Italian** and **German**.

PUBLICATIONS

- Fairbanks, A. & Stoddard, A. (eds) (2025). [*Humanitarian Security Risk Management – Good Practice Review 8 \(GPR8\) | Third Edition*](#). Humanitarian Practice Network/ODI.
- Humanitarian Outcomes (2024). [*Aid Worker Security Report 2024: Balancing advocacy and security in humanitarian action. August 2024*](#). Humanitarian Outcomes.
- Stoddard, A., Fairbanks, A., Czwarno, M., Breckenridge, M-J., Duque-Díez, M., Reilly, L., & Hughes, H. (2024). [*State of Practice: The Evolution of Security Risk Management in the Humanitarian Space*](#). GISF and Humanitarian Outcomes.
- Humanitarian Outcomes (2023). [*Aid Worker Security Report 2023: Security training in the humanitarian sector – issues of equity and effectiveness*](#). Humanitarian Outcomes.
- Fairbanks, A. (2023). [*Oslo commitments on ending sexual and gender-based violence in humanitarian crises*](#). Humanitarian Outcomes.
- Fairbanks, A. (2021). [*Partnerships and security risk management: A joint action guide for local and international aid organisations*](#). GISF.
- Fairbanks, A. (2020). “[*Security and access in the DRC: implementing an acceptance strategy in the Ebola response*](#)”, *Humanitarian Exchange Magazine*, Number 77, March 2020.
- Dhoot, G., Fairbanks, A., Grover, S., Marron, E., Plumridge, C., Rotich, E., & van Weerden, M. (2019). [*Managing Sexual Violence against Aid Workers: prevention, preparedness, response and aftercare*](#).
- Fairbanks, A. (2018). “[*How identity affects the internal threats aid workers face*](#)”, *ICRC Humanitarian Law and Policy Blog*.
- Jones, E., Denman, K., Molloy, E., & Fairbanks, A. (2018). [*Managing the Security of Aid Workers with Diverse Profiles*](#). GISF.
- Fairbanks, A. (2018). [*Duty of Care under Swiss law: how to improve your safety and security risk management processes*](#). cinfo.